

JASON E. SCHLEGEL

Senior Operations Executive

Executive Biography



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AREAS OF INFLUENCE

OPERATIONS LEADERSHIP

STRATEGIC PLANNING

ORGANIZATIONAL DEVELOPMENT

BUSINESS TRANSFORMATION

CHANGE MANAGEMENT

HR GOVERNANCE & COMPLIANCE

PERFORMANCE OPTIMIZATION

TALENT DEVELOPMENT

WORKFORCE PLANNING

P&L OVERSIGHT

STRATEGIC PARTNERSHIPS

PROCESS IMPROVEMENT

RISK MANAGEMENT

ARTIFICIAL INTELLIGENCE (AI) IMPLEMENTATION & INTEGRATION

Jason Schlegel is a dynamic operations executive and Marine Corps veteran who excels at building resilient teams, engineering scalable systems, and preserving strong organizational cultures through periods of rapid growth. Known for uniting diverse departments under a shared strategic vision, he drives synergy and accountability across all levels of an organization. With a track record of leading operational transformations through innovative process improvements, AI integration, and technology-driven solutions, Jason pairs servant leadership and clear communication with both visionary foresight and tactical execution to deliver sustainable efficiency and long-term success.

Jason's career journey reflects a consistent ability to scale organizations with precision, discipline, and vision. Beginning in the U.S. Marine Corps and later in the hospitality industry, he advanced rapidly from operational leadership roles to the C-suite, where he has overseen multimillion-dollar portfolios and built infrastructure to support exponential growth.

As Chief Operating Officer at Freeland Ventures, Jason directs operations across more than \$230 million in assets under management while shaping talent strategies, driving AI adoption, and reinforcing cultural alignment across the organization. His work has consistently turned ambitious growth targets into reality, from scaling multifamily units from 64 to 1,640 in just two years to driving workforce expansion that aligned with investor expectations.

Prior to his current role, Jason founded Precision Operations to advise companies on operational scale, workforce strategy, and process automation, producing measurable cost savings and long-term efficiencies. Earlier, as Director of Business Operations at Tober Building Company/Atlas Frameworks, he unified fragmented construction and manufacturing workflows, deploying enterprise platforms, AI tools, and reporting systems that reduced costs, improved visibility, and propelled company growth from \$5M to \$45M in revenue.

His career foundation was built at Driftwood Hospitality and Strategic Real Estate Coach, where he helped launch core systems, construct operational teams, and establish compliance and financial accountability frameworks. Across every chapter, Jason has paired servant leadership with advanced system integration to deliver transformative, sustainable results.

Jason's professional foundation is anchored by business management studies at The Ohio State University and extensive leadership, HR, finance, IT, and operations training through the United States Marine Corps. He has continued to sharpen his expertise through hands-on mastery of enterprise systems, AI integration, business intelligence platforms, and advanced HR and performance tools, enabling him to lead at the intersection of technology, people, and process.

Beyond his executive work, Jason is deeply committed to service, volunteering with organizations such as RAHAB Ministries, Grace Church of Greater Akron, and the Akron-Canton Regional Foodbank, where he applies his leadership skills to strengthen communities and support those in need.